



To Whom It May Concern:

Please accept this note of recommendation for Burbach Aquatics, Inc. I have worked with Dave Burbach and his staff on two projects in Iowa. While with the city of Humboldt, I worked with BAI on the preliminary design and site selection for a new family aquatic center that was completed after I took new employment. I did stay in contact with the elected leaders and staff in Humboldt and know that the project has been a tremendous success for the community. I also worked with BAI on a new family aquatic center in Grinnell. We began preliminary work on this project in 2004 and opened the new facility in early June 2010.

We had three large construction projects underway simultaneously in Grinnell in 2010. These projects included a new public library (\$9.4 million), a new public safety building (\$6.7 million), and a new family aquatic center (\$5.6 million). It was critical that the design and construction teams for these projects perform almost perfectly due to the relatively small staff that we have available. The design and construction team for the family aquatic center met and exceeded our expectations. This project was completed on time and within our very tight budget. BAI and the city staff worked diligently in the early stages of plan development to create a project that was affordable, sustainable, and appropriate for our community. It is worth noting again that our project was completed on schedule and within our budget. The staff at BAI did an excellent job of representing the city and protecting our interests throughout the project. The site inspection team worked closely with the city staff and maintained open communication with all involved from start to finish.

BAI was able to help us with aspects of our private fundraising campaign, their staff guided us through dozens of design alternatives, they worked with us to develop a very thorough set of final plans and specifications, represented the city well throughout construction, and have been attentive to all issues from start to project close out.

I would hire the BAI team again without hesitation and recommend them to other communities without reservation. I have worked with many engineering and architectural firms in my 20 year career. I would put BAI in the top 10% of the firms I have experience.

I wish you the all best with your project.

**Russell L. Behrens**

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